

# SAFETY POLICY

Safety is a core business of the Kenya Airports Authority. Safety of our employees, airports users and suppliers is of strategic importance to the viability of airport operations.

We are committed to developing, implementing, maintaining and constantly improving strategies and processes and allocation of resources, aimed at providing the safest possible airports to our customers. All KAA employees are accountable for the delivery of the highest level of safety performance, starting with the Managing Director/CEO.

All personnel, contractors, clients, users and the entire airport community are expected to participate in the safety programs and play an active role in the identification, reduction and elimination of hazards.

## Our commitment is to :

- **SUPPORT** the management of safety through the provision of resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting, communication, and actively manages safety with the same attention and zeal to results as any other management systems of the organization.
- **ENSURE** that the management of safety is a primary responsibility of all managers and employees.
- **ENSURE** that aerodrome facilities, equipment and systems are designed and operated in a manner that reduces the level of risks to Acceptable Level of Safety Performance (ALoSP).
- **CLEARLY DEFINE** for all staff their accountabilities and responsibilities for the delivery of the organization's safety performance.
- **ESTABLISH** and operate hazard identification and risk management processes, including a hazard reporting system to mitigate the risks to aircraft operations.
- **ENSURE** that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate and willful disregard of regulations or procedures.
- **COMPLY** with, and wherever possible exceed, legislative and regulatory requirements and standards.
- **ENSURE** sufficient skilled and trained human resources are available to implement safety strategies and processes.
- **ENSURE** that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills.
- **ESTABLISH** and measure our safety performance against realistic safety performance indicators and safety performance targets through surveys and audits.
- **CONTINUALLY** improve our safety performance through management processes that ensure relevant safety action is taken and is effective.
- **ENSURE** externally supplied systems and services to support our operations are delivered in a manner that meet our safety performance standards

This Safety Policy Statement shall be reviewed after every three years or as the need arises to ensure its relevancy in the ever changing environment.